



POSITION DESCRIPTION

Plant Operator

Incumbent:	VACANT
Department:	Infrastructure
Reports to:	Infrastructure & Operations Lead
Employment Status:	Casual
Award Classification:	Band 3
Prepared by:	Human Resources Business Partner
Approved by:	Chief Executive Officer

Position Summary

The Plant Operator is required to operate plant and equipment to assist Council's construction and maintenance functions in relation to road assets, concrete assets and drainage works within the Maintenance Works team.

Key Responsibilities

- Participate in the maintenance and construction of road assets, concrete assets and drainage works.
- Traffic management techniques are correct and appropriate to the works being undertaken with as little disruption to motorists as possible.
- Operate lifting equipment correctly.
- Drive rigid trucks and operate various items of plant.
- Install temporary and permanent signage.
- Lay culvert pipes to specifications.
- Assist with the laying of kerb and channelling and associated street drainage requirements.
- Provide skills in formwork and concrete construction including various finishing's.
- Under supervision provide skills in basic carpentry duties.
- Establish various forms of guardrail protection to roadsides and bridges as directed.
- Be responsible for effective and safe housekeeping affecting the immediate work area.
- Report any hazardous situations to supervisors.
- Ensure compliance with Council's Risk Management Policy, Risk Management Framework and OH&S Policy.
- Observe all policies and procedures of Council.
- Any other duties as required within the scope of the position.

Accountability & Extent of Authority

- The safe and effective operation of their work.
- The work quality they perform of all routine and periodic maintenance and construction work.
- The safety and security of the plant and equipment they use.

Judgement & Decision Making

The Plant Operator is expected to exercise technical competence decision making in relation to:

- The quality of work undertaken.
- Setting up and maintaining appropriate traffic measures.



POSITION DESCRIPTION

Specialist Knowledge & Skills

- Maintenance and construction of road and concrete assets.
- Safe and competent use of a variety of plant and equipment associated with bridge and concrete maintenance or construction.
- Understanding and application of quality control techniques within guidelines and supervision.
- Traffic management control measures.
- Technical line and level equipment.

Interpersonal Skills

The Plant Operator is required to have effective oral and written communication skills and be capable and willing to work in a team environment.

Qualifications & Experience

Minimum required:

- A Level 2 First Aid Certificate is required or can be obtained following commencement.
- Current Victorian Heavy Rigid Truck licence.
- Experience in road maintenance plant and machinery.

Experience, competence and/or appropriate licences are also desirable for:

- Back-hoe.
- Excavator.
- Fork-Lift.
- Front-end Loader.
- Traffic management.

Position Approval

	Signed	Date
Acknowledged by Employee		
Approved by the HR Business Partner		
Approved by the Chief Executive Officer		